Updated June 2017

	Colorado	Wyoming	Utah	Montana	South Dakota	North Dakota
			PSYCHOLOGIST:	S		
Age	21	18	N/A	N/A	N/A	
Degree	Doctorate in psychology or approved equivalent	Doctorate from approved program	Doctorate from CoA or ASPPB Accredited	Doctorate in clinical psych from an APA accredited program, if not APA accredited, additional requirements must be met	Doctorate from an accredited program in the US or CA	Doctoral degree from an APA or CPA-accredited program only - no other accrediting bodies allow for licensure
Experience	1 year supervised experience	2 years supervised experience	4000 supervised hrs in 2-4 years 1 hr of supervision per 20 hours of training (pre-doc) 1 hour of supervision per 40 hrs of training (post-doc) - Out of state hours count so long as training has equivalent requirements	of those years must be post-doc - no more than 6 months may	* 1800+ hrs of a supervised internship to be completed in no more than 2 yrs * 1 year supervised post-doc practice	* 1500 work experience supervised by a psychologist who has been licensed for 3 years *100 hrs of supervision, 50 of which must be individual
Topic Exam	Written, Board-administered	Yes, can be waived if licensed in another jurisdiction	Yes - by ASPPB	Written national exam and board-administered oral exam	Board-administered	EPPP written exam and board- administered oral exam
Jurisprudence Exam	Division-administered		Utah Psych Law & Ethics Exam - 75% or higher			
License by Reciprocity?	No	Yes	No	No	Yes - may practice on out-of- state license for up to 6 months while applying for SD license - will be granted if licensing state has similar requirements	Yes if requirements are equal or greater to those in ND

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	Colorado	Wyoming	Utah	Montana	South Dakota	North Dakota
			SOCIAL WORK			
Title	Licensed Social Worker		Certified	Social Worker		Licensed Certified Social Worker
Age	21	18	N/A		N/A	N/A
Degree	MA from accredited graduate school of social work	BA from accredited SW program	MSW or Doctorate in clinical social work concentration + approved practicum		Doctorate or MA in social work from an accredited program	Doctorate or MA in social work from a college or university
Experience						
Topic Exam	Board-administered	BA or MA level	Yes		Board-administered	Board-administered
Jurisprudence Exam	Division-administered					
Misc.	N/A	3 professional letters of recommendation	N/A		N/A	N/A
Reciprocity?	No	Yes	No		Yes - if held license had similar requirements to obtain	No
Title		Licensed Cli	nical Social Worker		Licensed	Social Worker
Age	21	18	N/A	N/A		N/A
Degree	MA or Doc from accredited graduate school of social work	Accredited MA program in social work	MSW from accredited program in US or CA or Doctorate with clinical social work concentration + approved practicum	MA or doctorate in social work from a program accredited by Council on Social Work Education	BA in social work or social welfare from an accredited social work program	BA in social work from a college university
Experience	2+ years of practice under LCSW supervision	*3000 supervised hours after degree is awarded *1200+ must be direct client hours * 100+ post-grad hours of clinical supervision	social work training	* 3000 supervised hours of psychotherapy practice done in no less than 2 years * 1500 hrs must be direct client care		
Topic Exam	Board-administered	Advanced Generalist or Clinical Level	Yes	ASWB exams - Advanced and Clinical	Board-administered	Board-administered
Jurisprudence Exam	Division-administered					
Misc.	N/A	3 professional letters of recommendation	N/A	Fingerprinting and Background check	N/A	N/A
License by Reciprocity?	No	Yes	No	No	Yes - if held license had similar requirements to obtain	
Title			Social Service Worker		Social Work Associate	Licensed Independent Clinical Social Worker
Age			N/A		N/A	N/A

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	Colorado	Wyoming	Utah	Montana	South Dakota	North Dakota		
SOCIAL WORK								
Degree			* BA in social work or * MA in approved field or * BA in any field if 3+ semester hrs in social welfare policy, human growth & development, and social work practice methods + documentation of 2000 hrs supervised experience or * Completion of 1st year of approved MSW program		BA in non-social work field or Associate's degree in human services from a board-approved program	Doctoral or MA degree in social work from a college or university		
Experience						* 3000 post-master's hours of supervised clinical social work experience completed within 4 years * Supervisor must be a licensed independent clinical social worker		
Topic Exam			Yes		Board-administered	Board-administered		
Jurisprudence Exam								
Reciprocity?			No		Yes - if held license had similar requirements to obtain	No		

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	Colorado	Wyoming	Utah	Montana	South Dakota	North Dakota
			Marriage and Family T			
Title	24	4.0		rriage & Family Therapist	24	21/2
Degree	* MA or Doctorate from accredited school in Marriage and Family Therapy "or equivalent" * Degree must include		N/A MA or Doctorate in MFT from accredited institution	N/A MA or doctorate in MFT or an allied field that's equivalent	* MA or Doctorate from an accredited program including a practicum * At least 48 semester hours in MFT	N/A MA or doctoral degree in MFT from a recognized institution, or allied field equivalent to MFT
Experience	doc * 1500+ hrs face-to-face direct client contact	* 3000+ supervised training/work hours post- degree * 1200+ hrs must be direct client contact * 500+ hours must be to couples and families * 100 hours clinical supervision	* 4000 supervised training hours post-degree * Completed in 2+ years * 2+ hours of suicide prevention training * 1000+ supervised hours training in Mental Health Therapy post-education		* 2 years supervised work post- degree * 200 hours of supervision, 100 of which must be individual supervision * 1700 hrs of face-to-face marriage and family therapy * Supervisor must be LMFT	2 years supervised work in MFT post-degree
Topic Exam	MFT Exam, board- administered	Board-administered	Yes	AAMFT exam (exempt if licensed/certified somewhere with similar requirements and exam has been passed for that state)	Board-administered	Yes
Jurisprudence Exam	Division-administered					
Misc.	· ·	3 professional recommendations	N/A	N/A	N/A	N/A
License by Reciprocity?	No	Yes	No	No	Yes - if held license had similar requirements to obtain	No
Title						Associate Marriage & Family Therapist
Age						N/A
Degree						MA or doctoral degree in MFT from a recognized institution, or allied field equivalent to MFT
Experience Topic Exam						Yes
Jurisprudence Exam Misc.						N/A
Reciprocity?						No

Updated June 2017

	Colorado	Wyoming	Utah	Montana	South Dakota	North Dakota
		, ,	LPC or Equivaler	nt		
Title	Licensed Profes	sional Counselor	Clinical Mental Health Counselor	Licensed Clinical Professional Counselor	Licensed Professional Counselor	Licensed Associate Professional Counselor
Age	21	18	N/A	N/A	19	N/A
Degree	* MA or Doctorate in professional counseling from an accredited school * Degree must include practicum or internship	* MA or Doctorate from accredited program * If non-accredited program, additional requirements must be met	MA or Doctorate from approved program in counseling	* Graduate degree (60 semester hrs/90 quarter hrs in counseling) with a 6 semester hr advanced counseling practicum or * 45 semester hr/67.5 quarter hrs counseling in nature with 6 semester hr advanced counseling practicum who go back for the full degree requirements prior to full licensure and within 5 years	* Doctorate or MA in counseling from an accredited program * Degree includes 48 semester hrs supervised internship in counseling	MA in counseling including required coursework
Experience	Supervised practice - 2 years post-MA, 1 year post-doc	* 3000 supervised work/training hours after degree * 1200+ must be direct client care * 100+ hrs clinical supervision post-degree	degree	* 3000 supervised practice hrs, at least 1500 of which are post- degree * Supervision must be by a licensed LCSW, LCPC, psychologist or psychiatrist	2000 supervised hrs full-time experience in counseling post-degree	700 hours of counseling practicum/internship under supervision
Topic Exam	LPC exam, board- administered	Yes	Yes	NBCC NCE Exam and NCMHCE Exam	Board-administered	NCE Exam
Jurisprudence Exam	Division-administered					
Misc.		3 professional recommendations		Fingerprints and background check		* 3 letters of recommendation from professors, advisors, or supervisors * 2 year Plan of Supervision form * Intent to Practice statement
License by Reciprocity?	No	Yes	No	No	Yes - if held license had similar requirements to obtain	Yes

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N/A LAPC criteria (MA with required coursework) * 100 hrs direct supervision during LAPC work - 60 must individual supervision * 400 supervised hrs client counseling during LAPC Topic Exam Jurisprudence Exam Misc. Recommendation from supervis Reciprocity? Title Age Degree * All I.P.C. criteria * 60 graduate semester credi required graduate courseword * 700 supervised hrs at internship/practicum * 2 years (3000 hrs) post-MA supervised dinical experience clinical setting * 2 years (3000 hrs) post-MA supervised clinical setting * 2 years (3000 hrs) post-MA supervised clinical setting * 2 years (3000 hrs) post-MA supervised clinical setting		Colorado	Wyoming	Utah	Montana	South Dakota	North Dakota
Age Degree LAPC criteria (MA with required coursework) * 100 hrs direct supervision during LAPC work - 60 must individual supervision of a 300 supervised hrs client counseling during LAPC work - 60 must individual supervision of a 400 supervised hrs client counseling during LAPC work - 60 must individual supervision of a 400 supervised hrs at line individual supervision of a 400 supervised hrs at line individual supervision of a 400 supervised hrs at line individual supervised for LAPC in the supervised hrs at line individual supervised hrs at line individual supervised hrs at line individual supervised clinical experience clinical setting * 100 hrs of supervision by at LPCC.				LPC or Equivaler	nt		
LAPC criteria (MA with required coursework) * 100 hrs direct supervision of during LAPC work - 60 must be individual supervision of 400 supervisi	Title						Licensed Professional Counselor
Coursework) * 100 hrs direct supervision during LAPC work - 60 must to individual supervision to during LAPC work - 60 must to individual supervision * 400 supervised hrs client counseling during LAPC NCE Exam (passed for LAPC) Jurisprudence Exam (passed for LAPC) Misc. Recommendation from supervision supervision supervision from supervisio	Age						
Experience Experience during LAPC work - 60 must be individual supervision * 400 supervised hrs client counseling during LAPC NCE Exam (passed for LAPC) Jurisprudence Exam Misc. Recommendation from supervise Reciprocity? Title Age Age N/A All I PC criteria 6 0 graduate semester credi required graduate courseword * 700 supervised hrs at internship/practicum * 2 years (3000 hrs) post-MA Experience Experience	Degree						
Topic Exam Jurisprudence Exam Misc. Reciprocity? Title Age Degree Age All LPC criteria 60 graduate semester credirequired graduate courseword * 700 supervised hrs at internship/practicum * 2 years (3000 hrs) post-MA supervised clinical experience clinical setting * 100 hrs of supervision by ar LPC criteria * 100 hrs of supervision by ar LPC criteria supervision supervision by ar LPC criteria supervision	Experience						during LAPC work - 60 must be individual supervision * 400 supervised hrs client
Misc. Reciprocity? Title Age N/A * All LPC criteria * 60 graduate semester credi required graduate coursewor * 700 supervised hrs at internship/practicum * 2 years (3000 hrs) post-MA supervised clinical experience clinical setting * 100 hrs of supervision by an LPCC	Topic Exam						NCE Exam (passed for LAPC)
Reciprocity? Title Age N/A * All LPC criteria * 60 graduate semester credi required graduate coursewor * 700 supervised hrs at internship/practicum * 2 years (3000 hrs) post-MA supervised clinical experience Experience * 100 hrs of supervision by an LPCC	Jurisprudence Exam						
Title Age N/A * All IPC criteria * 60 graduate semester credirequired graduate coursewor * 700 supervised hrs at internship/practicum * 2 years (3000 hrs) post-MA supervised clinical experience clinical setting * 100 hrs of supervision by an LPCC	Misc.						Recommendation from supervisor
Age * All LPC criteria * 60 graduate semester credi required graduate coursewor * 700 supervised hrs at internship/practicum * 2 years (3000 hrs) post-MA supervised clinical experience clinical setting * 100 hrs of supervision by ar LPCC	Reciprocity?						Yes
* All LPC criteria * 60 graduate semester credi required graduate coursewor * 700 supervised hrs at internship/practicum * 2 years (3000 hrs) post-MA supervised clinical experience clinical setting * 100 hrs of supervision by at LPCC	Title						Licensed Professional Clinical Counselor
* 60 graduate semester credit required graduate courseword * 700 supervised hrs at internship/practicum * 2 years (3000 hrs) post-MA supervised clinical experience clinical setting * 100 hrs of supervision by at LPCC	Age						N/A
internship/practicum * 2 years (3000 hrs) post-MA Experience Clinical setting * 100 hrs of supervision by an LPCC	Degree						* All LPC criteria * 60 graduate semester credits of required graduate coursework
Topic Exam	Experience						internship/practicum * 2 years (3000 hrs) post-MA supervised clinical experience in a clinical setting * 100 hrs of supervision by an
	Topic Exam						NCMHCE Exam
Jurisprudence Exam	Jurisprudence Exam						
from supervisor and clinical professionals	Misc.						professionals * Taped clinical counseling session
Yes Yes	Reciprocity?						Yes

Updated June 2017

	Colorado	Wyoming	Utah	Montana	South Dakota	North Dakota
			ADDICTION COUNSE	LING		
Title	Licensed Addiction Counselor	Licensed Addictions Therapist	Licensed Advanced Substa	nce Use Disorder Counselor	Certified Chemical Dependency Counselor III (CCDC III)	Licensed Addiction Counselor
Age	21	18		N/A	N/A	N/A
Degree	MA or Doctorate in behavioral science or equivalent	* Graduate program with a concentration in addictionology, chemical dependency, or substance abuse, healing arts, or a related field * Graduate degrees in other mental health areas are acceptable if required classes are taken	BA or Graduate degree from accredited institution including required coursework	· · · · · · · · · · · · · · · · · · ·	* CCDC II requirements and certificate * MA in chemical dependency counseling from an accredited program * 27 semester hours of required classes	* BA, MA, or doc degree in addiction studies or * BA, MA, or doc in a related field with a minimum of 32 credit hours in addiction studies that include required courses
Experience	* Board-determined hrs of addiction-specific training * 5000 hrs of supervised work/training	* 3000 supervised work/training after degree completion * 1200+ of the hours must be direct client care * 100+hrs post-graduate clinical supervision	while qualifying for Substance	experience, supervised by a LAC * 270 clock hours of substance abuse treatment-specific	* 300 hrs of addiction counseling including at least 10 hrs in each of the 12 Core Functions * 1 year (2000 hrs) alcohol and drug abuse counseling experience supervised by a CCDC II or CCDC III	• •
Topic Exam	Behavioral disorder exam	NCAC MAC Exam or NBCC MAC exam	Yes	NAADAC Level I Exam	N/A	Exam
Jurisprudence Exam	Division-administered					
Misc.	CAC III	* 3 professional recommendations * Requirements can be reduced if adding to other already-held licenses (LPC, LMFT, LCSW, etc.)	N/A	N/A	*3 professional recommendations * Background check	N/A
License by Reciprocity?	No	Yes	No	No	No	* Yes if 1400 hrs supervised experience and other similar training requirements
Title	Certified Addiction Counselor	Certified Addictions Practitioner	Certified Advanced Substance Use Disorder Counselor		CCDC II	
Age	18	18	N/A		N/A	

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	Colorado	Wyoming	Utah	Montana	South Dakota	North Dakota
			ADDICTION COUNSELING			
Degree		* BA w/ concentration in addictionology, chemical dependency, or substance abuse with required coursework + training in communicable diseases and MA-level instructors or * NCAC II	BA or Graduate degree from accredited institution including required coursework		* All CCDC I requirements and certificate * BA in chemcial dependency counseling from an accredited program including 27 semester hrs of required classes	
Experience	By level, set by DHS	That necessary for above listed certifications	* 300 hrs of substance abuse education, 200 of which may be while qualifying for Substance Use Counselor License * 350 hrs supervised practicum, 200 of which may be while qualifying for Substance Use Counselor License		* 3000 hrs addiction counseling training including 10 hours in each of the 12 Core Function areas * 1 yr (2000 hrs) alcohol and drug abuse counseling experience supervised by a CCDC II or CCDC III	
Topic Exam		Yes	Yes			
Jurisprudence Exam						
Misc.	N/A	3 professional recommendations			* 3 professional recommendations * Background check	
Certificate by Reciprocity?	No	Yes	No		No	
Title		Certified Addictions Practitioner Assistant	Licensed Substance Use Disorder Counselor		CCDC I	
Age		18	N/A		N/A	
Degree		* NCAC I or AODA or * Associates degree in addictionology, chemical dependency, or substance abuse or * 270 hrs of addiction-specific training - no more than 70 hrs general mental health subjects, 30 of which must be counseling ethics, plus 200+ hrs specific to addiction therapy including training in Addiction Assessment and communicable diseases * Instructors must be MA level	Associates degree or equivalent with required coursework		Associate's degree in chemical dependency counseling from an accredited program, including 15 semester hrs of required classes	
Experience		That necessary for above listed certifications	* 200 hrs substance use disorder education including 2 hrs suicide prevention * 200 supervised practicum hrs		* 300 hrs addiction counseling training with at least 10 hrs in each of the 12 Core Function areas * 1 year (2000 hrs) alcohol and drug abuse counseling experience supervised by a CCDC II or CCDC III	
Topic Exam		NCAC Level I exam	Yes		.,	
Jurisprudence Exam						
Misc.		3 professional recommendations	N/A		* 3 professional recommendations * Background check	
Certificate by Reciprocity?		Yes	No			
Title			Certified Substance Use Disorder Counselor			
Age						
Degree			Associates degree or equivalent with required coursework			

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	Colorado	Wyoming	Utah	Montana	South Dakota	North Dakota			
ADDICTION COUNSELING									
Experience			* 200 hrs substance use disorder education including 2 hrs suicide prevention * 200 supervised practicum hrs * 2000 hrs supervised experience in substance use disorder treatment within 2 years of completing education						
Topic Exam			Yes						
Jurisprudence Exam									
Misc.			N/A						
Certificate by Reciprocity?			No						

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