

Shawn Smith

Shawn Smith is the President and Co-Founder of the Alma Institute, a human services training organization dedicated to advancing the training and implementation of evidence-based, evidence-informed, and best practices to fidelity. Shawn has over 20 years of direct service and management experience in human services (criminal justice, workforce development, and youth services). Programs he has led – including pretrial, re-entry screening, and adolescent day treatment – moved from underperforming to meeting or exceeding outcome goals. His teams have experienced near zero turn-over rates. Shawn was an early adopter of Motivational Interviewing, Trauma Informed Care, and Cultural Humility in Wisconsin. He is a member of the Motivational Interviewing Network of Trainers (MINT), sits on the MINT's trainer certification committee, and has trained MI to thousands of human service professionals working in criminal justice, workforce development, behavioral health, education, addictions and other human service contexts. Shawn initiated a train-the-trainer cohort in Milwaukee for Cultural Humility to be more widely adopted and available. The cohort was trained by the originator of Cultural Humility, Dr. Melanie Tervalon. Shawn holds a certificate in Trauma Counseling from UWM Helen Bader School of Social Work.

Terri Strodthoff, PhD

Terri Strodthoff is the Founder and Executive Director of the Alma Center, Inc., a community based agency in Milwaukee working to break the cycle of domestic violence in families by changing abusive men. The Alma Center is a research based gender-specific agency providing pioneering trauma-informed healing, education, social services and a positive peer community to support abusive men's peaceful and lasting transformation. The agency is a recipient of the 2014 *Celebrating Solutions Award* for innovation in domestic violence prevention, chosen by a panel of leading domestic violence experts from more than 300 national applicants.

Dr. Strodthoff has more than 20 years experience in the field of domestic violence, including program design and administration, evaluation and direct service delivery. Dr. Strodthoff received her Ph.D. in Political Science from the University of Michigan-Ann Arbor. She has co-authored articles and is a regular presenter and trainer for national and local audiences.

In 2015 she co-founded the Alma Institute to share Alma's Healing Focused Care approach to serving person's in the human services.

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