# Cultural Elements in Treating Hispanic and Latino Populations

National Hispanic and Latino ATTC

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### **Objectives**

- Define terms that are useful in the treatment of culturally diverse populations.
- Identify and address barriers faced by Hispanics and Latinos around access and readiness for treatment and recovery.
- Explain the relationship between culture and treatment.

## **Objectives**

 Describe common themes among Hispanic and Latino populations.

### Hispanic versus Latino

## HISPANIC

[US Census 1980]

#### **The Federal Standard**

The Census Bureau defines "Hispanic or Latino" as a person of Cuban, Mexican, Puerto Rican, South or Central American or other Spanish culture or origin regardless of race.

Source: US Census Bureau, 2010



## **Health Equity**

Individuals from diverse cultural backgrounds are unable to attain their highest level of health.



OMH, 2011



## **Health Disparities**

Healthy People 2020 defines a *health* disparity as "a particular type of health difference that is closely linked with social, economic, and/or environmental disadvantage".

Source: www.healthypeople.gov



## **Health Disparities**



Source: www.healthypeople.gov



## Hispanic and Latinos: Substance Use and Treatment Admission

- 8.4% of Hispanics (12yrs or older) reported current substance use.
- Treatment admissions for Hispanic and Latinos have increased from 10.7% to 14.0% since 1992 to 2010.

#### References

Substance Abuse and Mental Health Services Administration [SAMHSA]. (2012). Results from the 2011 National Survey on Drug Use and Health: Summary of national findings. Rockville, MD: Author.

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## **Disparities**

- Hispanics and Latinos are underrepresented in professions related to behavioral health.
- Access is hindered by the fact that a significant number of Hispanics and Latinos are uninsured.



Source: Chapa & Acosta, 2010; Clemens-Cope, Kenney, Buettgens, Carroll & Blavin, 2012

## Mismatch between Needs and the Service Models Available

- Reduced access
- Low retention rates
- Absence of effective community strategies



Source: Caribbean Basin and Hispanic ATTC, 2006



## **Culturally and Linguistically Appropriate Services in Health Care**



Culturally & Linguistically Appropriate Services

The enhanced National Standards for Culturally and Linguistically Appropriate Services in Health Care are issued by the USDHHS' Office of Minority Health to advance health equity, improve quality and eliminate health care disparities by establishing a blueprint to implement culturally and linguistically appropriate services.

Source: OMH, 2013



#### **Enhanced CLAS Standards**

- Currently 15 standards:
  - –Principal Standard:

Provide effective, equitable, understandable and respectful quality care and servies that are responsive to diverse cultural health beliefs and practices, preferred languages, health literacy and other communication needs.

#### **Enhanced CLAS Standards**

- Three broader themes:
  - Theme 1: Governance, Leadership and Workforce (Standards 2-4).

Theme 2: Communication and Language
 Assistance (Standards 5-8).

Theme 3: Engagement, Continuous improvement and Accountability (Standards 9-15).



### Culture

- Loaded with meaning
- Not a "freeze frame" cultural portrait



#### Acculturation

- The process in which members of one cultural group adopt the beliefs and behaviors of another group.
- Acculturation can be reciprocal- that is, the dominant group also adopts patterns typical of the minority group.



### Acculturation

Acculturation is mostly concerned with the individual and how they relate to their own group as a subgroup of the larger society.

Source: Hazuda; Stern & Haffner, 1988



### **Assimilation**

Changes in language preference, adoption of common attitudes and values, membership in common social groups and institutions, and loss of separate political or ethnic identification of one group as they come in contact with their host society.



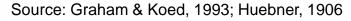
Source: Alba & Nee, 1997



#### **Americanization**

- Used initially in the latter part of the 19th century and early part of the 20th century.
- Referred to a social movement whose goal was to fully assimilate immigrants into American society.

 Referred to the process by which "immigrants are transformed into Americans".





#### **Bicultural or Biculturalism**

Is defined as the integration of two or more cultural identities.



## **Cultural Competence**

Includes being able to recognize and respond to health-related beliefs and cultural values, disease incidence and prevalence, and treatment efficacy.



Source: OMH, 2001



#### **Culture and Treatment**

Considerations of common culture characteristics for Hispanics and Latinos in the U.S. in the context of substance use treatment.



## Principles for Culturally Competent Treatment Services for Hispanic and Latino Populations

Culture plays a key role in our ability to influence behavior in a patient. However, we cannot afford to let cultural barriers limit our ability to meet the needs of our patients, or reduce their opportunity to benefit from the services we can provide.



## Common Cultural Themes for Hispanic and Latinos in the United States

- Family or familia (familismo)
- Respect or respeto
- Personal relationships or personalismo
- Trust or confianza
- Spirituality or espiritualidad

Source: Falicov, 1998; Santiago-Rivera et.al, 2002, Pajewski & Enriquez, 1996 & Bracero, 1998



#### **Familismo-Definition**

"A cultural value that involves individuals' strong identification with and attachment to their nuclear and extended families, and strong feelings of loyalty, reciprocity, and solidarity among members of the same family"

Source: Marín & Marín, 1991



#### **Familismo**

"I do not belong to the culture of 911, there is always a relative I can depend on to rescue me."

A Hispanic client



Source: Falicov, 1998



#### **Familismo**

- Traditionally, Hispanic and Latinos include many people in their extended families, not only parents and siblings, but grandparents, aunts, uncles, cousins, close friends, and godparents of the family's children.
- Family involvement often is critical in the health care of the patient.

Source: Santiago-Rivera, Arredondo & Gallardo-Cooper, 2002





## **Familismo**

Flexible boundaries

Avoid pathologizing closeness



## Respect

Defer to those in positions of authority

Reciprocal



### Respect

- Implies a mutual and reciprocal deference, and dictates appropriate deferential behavior towards others based on age, sex, social position, economic status, and authority.
- Older adults expect respect from those younger, men from women, adults from children, teachers from students, employers from employees.

Source: Santiago-Rivera, Arredondo & Gallardo-Cooper, 2002

## Personalismo/Personal Relationships

Formal friendliness

Simpatía- kindness



### Personal Relationships/Personalismo

Hispanic and Latinos expect health providers to be warm, friendly, and personal, and to take an active interest in the patient's life.



Source: Santiago-Rivera, Arredondo & Gallardo-Cooper, 2002



#### **Trust**

- Building trust has been described as the earliest developmental task and the foundation on which all others are built
- Establishing trust is broadly accepted as fundamental to the development of a therapeutic relationship

Source: Erickson, 1980



#### **Trust**

Over time, by respecting the patient's culture and showing personal interest, a treatment provider can expect to win a patient's trust.





## **Spirituality**

- Personal relationship that is transcendent or beyond the self
- Powerful instrument for recovery
- Recognized as a protective factor



## **Spirituality**

- Spirituality is strong with Hispanics and Latinos and combing faith with science is not uncommon. Faith is a key component of recovery.
- Hispanics and Latinos respect mainstream medicine and will rarely question recommendations. Instead, they might augment the medical treatment they are receiving with herbal remedies by going to a (Yerbero) which is an herbalist.

#### Curanderismo

 Curanderismo is a form of folk healing that includes various techniques such as prayer, herbal medicine, healing rituals, spiritualism, massage and psychic healing. It is a system of traditional beliefs that are common in Latino communities. It is practiced in several Latin American countries, as well as in the U.S., particularly in the southwest. This is according to the American Cancer Society. Therefore, this is something that is utilized in all health related fields including behavioral health.

## **Spirituality**

- Providers often work within the structures of mainstream medicine, which provides separate physical and mental health care.
- Hispanic and Latino culture, on the other hand, tends to view health from a holistic point of view. This view implies a continuum of body, mind, and spirit.





# Other Culture-Related Issues in Treatment

- Immigration
- Family difficulties
- Gender roles
- Language selection and recovery
- Adolescents





# **Immigration**

Represents two major sources of stress:

- 1. Family dislocation, fragmentation, and reconstruction.
- 2. Culture change for individuals and across generations.

# Family Difficulties

- Family conflicts (including intergenerational conflicts).
- Neglect and physical abuse.
- Domestic violence and sexual abuse.



#### **Latino Adolescents and Substance Use**

Acculturation gaps

 Trauma and Stress in Schools and Communities





#### **Gender Roles**

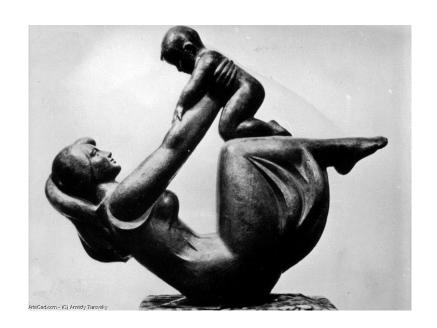
May be particularly difficult cases to treat primarily because families stigmatize women in a more complete and isolating manner than they do male family members.



#### **Motherhood and Associated Roles**

The expectation of self-sacrifice of a mother on behalf of her children is prescribed by cultural convention and reinforced through families, social networks, religion, and public imagery in mass media.

This concept is also known as "marianismo."





#### Machismo

- Significantly influences behavior and attitudes of adolescent males during time of identity formation.
- Distinction between the sexes.

 Includes dignity in personal conduct, respect and respect for others.

Source: Rivera. & Rogers-Adkinson, 1997



#### Machismo

"Gender specific value that applies to Hispanics and refers to a man's responsibility to provide for, protect and defend his family".



Source: Morales, 1996



## Language Selection and Recovery

- Spanish speaking or highly bilingual clients can be assumed to possess more knowledge about Hispanic and Latino culture and this may provide some cultural information for more accurate interpretation of information.
- Never assume that a patient that speaks some Spanish is knowledgeable about Hispanic and Latino culture.





# **Culturally Competent Treatment Services**

- Involve family members
- Show respect
- Get personal
- Respect traditional healing approaches
- Encourage the asking of questions.



## **Involve Family Members**



Allow for several family and friends to participate in a consultation, and communicate with the group. The patient may not be the key decision-maker for describing symptoms, deciding among treatment options, or complying with recommended treatment.



## **Show Respect**

Always be respectful, and explain without condescending. Health providers, as authority figures, need to take seriously the responsibility and respect conferred on them by many Hispanic and Latino patients.





### **Get Personal**



- Lean forward
- Be comforting
- Use gestures that indicate interest

## Respect Traditional Healing Practices

- Hispanic and Latino patients may combine respect for the benefits of mainstream medicine, tradition, and traditional healing, with a strong religious component.
- They may bring a broad definition of health to the clinical or diagnostic setting. Respecting and understanding this view can prove beneficial in treating and communicating with the patient.





## **Encourage the Asking of Questions**

There is a cultural taboo against expressing negative feelings directly. This taboo may manifest itself in a patient's withholding information, not following treatment orders, or terminating medical care.





### Remember

- Common themes among Hispanics and Latinos may play a part in terms of substance use, access, readiness and recovery.
- By recognizing and addressing such themes, counselors can be more effective in their interventions with Hispanic and Latino populations.
- Explore how cultural circumstances are related to your client's presenting problems.



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